

The role of the External Member of a Nominations Committee

An external member of a Nominations Committee should bring experience and qualities of judgement and also be able to demonstrate:

- independence and openness of mind in a committee environment
- wisdom and good judgement
- the ability to work well as an independent member of the team
- wide experience of governance in organisations which take good practice in this field seriously
- significant experience in a non-executive Board role in more than one sector (defined as private, public or voluntary sectors) or other similar non-executive capacity
- experience of attracting and assessing people, particularly with regard to Chair, Deputy Chair and Trustee appointments
- previous experience as a member of a nominations committee, or similar, and an understanding of good selection and senior recruitment practice, including non-executive appointments

Activities in which an external member of a Nominations Committee is involved typically include:

- appointing the Chair
- appointing the Deputy Chair
- appointing members of the Board of Trustees
- elections to the Council (annually)
- review of appointing bodies to the Council (every six years)
- appointing Chairs of Regional Advisory Boards
- appointing non-trustee members of the Audit, Investment and Senior Management Remuneration Committees
- appointing External Members